



KONICA MINOLTA

Konica Minolta Occupational Safety and Healthcare Policy

The Konica Minolta Group believes that corporate management is founded on maintaining and promoting workplace safety and healthcare for every employee. We aim to build a healthy, safe and supportive workplace environment by implementing occupational safety and healthcare initiatives that emphasize daily preventive actions.

Our concept is to promote continuous improvement in occupational safety and healthcare issues by quantitative evaluation and analysis of effects and impacts, using various types of data on occupational safety and healthcare. This basic concept is demonstrated in the following affirmation:

“Management Based On Facts”

1. Improving the level of occupational safety and healthcare

We will improve the level of occupational safety and healthcare by scientifically studying occupational safety and healthcare in all areas of our corporate activities, assessing risks and hazards in advance, and making improvements.

2. Building a supportive workplace

We will build a healthy and supportive workplace by properly managing physical and mental healthcare and improving the workplace environment.

3. Managing the safety of chemical substances

We will prevent accidents and health problems by correctly assessing the efficacy of chemical substances and the impact on healthcare, safety, and the environment and ensuring proper management of chemical substances.

4. Complying with laws, regulations and other requirements

We will comply with laws and regulations related to occupational safety and healthcare in respective regions. We will also establish voluntary standards as necessary and comply with them. We will observe agreements with employees and agreements in the international community.

5. Facilitating good communication

We will facilitate good communication among employees, recognizing that building mutual trust is the foundation of occupational safety and healthcare activities.

6. Offering education and training on occupational safety and healthcare

We will make this policy and the occupational safety and healthcare targets clearly known to employees. We will also offer education and training necessary to ensure safety and healthcare.

7. Improving the occupational safety and healthcare activities

We will allocate appropriate managerial resources and make continuous and effective improvements in deploying occupational safety and healthcare activities.

April 1, 2022

Toshimitsu Taiko
President & CEO
Konica Minolta, Inc.