



KONICA MINOLTA

Konica Minolta Group Diversity Management Commitment

We welcome, appreciate, and value what makes each employee unique and seek to nurture individual capabilities and aspirations to solve new challenges together.

Konica Minolta fosters a culture that enables individuals to thrive, stimulates creativity, problem-solving, and innovation, which in turn facilitates our collective intelligence.

Our Commitment

We Do

1. We encourage our people of diverse backgrounds to take on challenges in the workplace to ensure that individual differences are celebrated, and all our people can thrive while being themselves.
2. We foster environments that enable our people to balance work and life and secure opportunities to grow and unleash their full potential.
3. We nurture a corporate culture in which everyone can engage in sharing different ideas and mutually supporting each other in taking on challenges.
4. We engage our stakeholders to bring together the diverse knowledge of different groups and challenge ourselves to solve social issues by providing solutions that meet each customer's desire to "see."

I Do

1. I embrace individual differences, accept others, and extend a helping hand to those in need.
2. I engage with and encourage those who feel isolated in various environments.
3. I stand ready to discuss openly and respectfully any subject, anytime, anywhere.
4. I learn about what "Diversity," "Equity" and "Inclusion" entails continuously to improve myself.

March 15, 2023

Toshimitsu Taiko

Konica Minolta, Inc.
President and CEO